Phantom VII Hearse Number Six











Matthew travelled to Italy in December 2018 to check on the progress of our latest Phantom VII hearse.

He has been assured that all the hard work has been completed and we will be able to collect it shortly.

Wednesday is duvet day



Having worked full time all my working life, (no children = no maternity leave!) it has been agreed for me to reduce my working week to four days and the occasional Saturday morning. Reducing my working week will give me the opportunity to pursue some latent hobbies, spend more time with mum and have a lie in. Wednesday will generally be my day off but there will be some flexibility but Chloe will be using my office on my day off.



Jackie as President of the BIE in 1988 and in 2018

The industry has changed immeasurably since I qualified as an embalmer (in 1977) and gained the DipFD in 1979 but I still remain passionate about it. It is hard to believe that my early days, training with the Co-Op in Birmingham, we had just three coffins in the range, one solid for burial, one veneer for burial or cremation and one covered in a violet flock material solely for cremation. The 40 + we have in our range here is still not enough for some families.



Congratulations Colum



On Saturday 12th January Colum received his embalming certificate from the National President of the British Institute of Embalmers, Barbara Fowley. Well done Colum.

Best Practice Voting



Last chance to vote for 'Overall Best Practice of the Month 2018' Back page

Christmas at Littleover

from Angela Bembridge





In December Littleover office welcomed The Travelling Nativity organised by St Peter's Church. The nativity visited as many homes and businesses in the parish as possible during the month with Mary, Joseph and Donkey's diary being completed each day by the custodian and photos added to create a visual time line for their journey (which was then shared each week in church).

I was also pleased to deliver the items donated for the Littleover reverse advent calendar. I am very proud of the amount donated by families we have served and friends. The church has a room bursting with donated items that will be delivered to the local food bank for distribution.

A massive thank you to all who donated!

Finger Print Spoon

from Jackie Lymn Rose



Thank you to David from Life Expressions UK for helping to create this finger print spoon, which I gave to Sheila on Christmas Day.



A. W. Lymn to the rescue!

from Jim Cullen

As many of you may know I work as a rigger along side my casual contract with A. W. Lymn.

On Friday 28th December I was working on the Elf show at the Motorpoint Arena in Nottingham and realised there was a problem with one of the acts that was going to be performing during the show.

If anyone went to see the show, on the left of the stage there was a large swing contraption on which some acrobats perform some really incredible stunts.

However....

Between Birmingham and Nottingham a integral bolt on the swing had been lost.

Coming from Eastern Europe, with the acrobats, the bit that was missing was an imperial 9/16ths nut.

The Production manager literally had all the crew making phone calls to source a replacement as far afield as Bedford.

There weren't many engineering or tool places open between Christmas and New Years so our options were limited.

I suddenly thought of Luke and the fleet of vintage

vehicles, if anyone is likely to have a box of "spares", I was sure Luke would be the man!

I called and was told "I'm sure we can help. Pop over." After a couple of minutes of rummaging through boxes of random nuts and bolts. Hey presto!! Said nut was found!

We have a saying in the entertainment industry 'the show must go on' and it does. Every time. This time only with the help of Luke and A. W. Lymn.

The production manager was impressed that we had sorted the problem very quickly with the minimum of expense. He was so pleased he gave Luke two tickets for the show!

I'm proud to be part of the A. W. Lymn company and even more so that we could do something relatively small to make something very big happen with the minimum of fuss. This made a lot of children very happy at Christmas time.

A. W. Lymn to the rescue!

Welcome

to Gary



Gary has joined the driving team at Robin Hood House. He has previously worked as an ambulance driver for Arriva.

Welcome Gary - we are sure Nev and his team will make you feel welcome.

Congratulations

to Gary Wagstaff



Congratulations to Gary for passing his Institute of Advanced Motorists practical examination.

New Banner

at Aspley

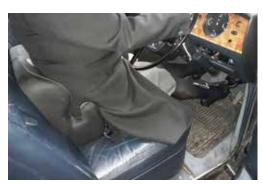


Caption Competition



Does anyone have a caption to accompany this photograph which was sent in by Barbara? The best caption will win a bottle of wine. All entries to Emma - emma@lymn.co.uk by Wednesday 13th February.

Guess the driver...



Answer on page 4

Guess the office...







Answer on page 4

Saturday Funerals

from Matthew Lymn Rose



Something fishy...



Best Practice of the Month

chosen by Nigel, Jackie and Matthew Lymn Rose

Congratulations to Angela Bembridge and Colum O'Shea who have jointly won this months Best Practice award.





Angela was nominated by Beth Hand

'Can I nominate Angela for the next best practice award please? I went on a funeral with her last week and she really made the family smile by dancing at the back of the church with the live band playing. Everyone was clapping her on and smiling at the fact that she made the effort to dance. The live band even said 'we'll do another chorus for the dancing funeral director at the back

Colum was nominated by Emma Percival

'Colum has worked really hard in Ollerton and is getting involved in lots of community events'



Also nominated this month

Julia Carty was nominated by Tina Clay

'I would like to nominate Julia, nothing is too much trouble and she is so kind'.

Teresa Spencer was also nominated by Emma Percival

'I would like to nominate Teresa – she has been manning Clifton despite being poorly herself. She is without a car at the moment so is walking the 40 minutes to work without complaining.'

Congratulations

to Olivia Cotterill



In the words of the examiner Olivia has 'passed with flying colours' her City and Guild Level 2 for fixing Lawn Type Memorials.

Glitter Coffin

from Laura Fletcher



They family thought this pink glitter coffin suited the deceased lady perfectly!

Note from MLR - these glitter coffins are FFMA approved so it should be accepted by crematoria but my advice is still to check before you order.

Guess the office...

from Colum O'Shea

It's Ollerton

Guess the driver...

from Matthew Lymn Rose

It's Jules



The Family Funeral Service

Client comments collected during December 2018 and January 2019

After each funeral we send a questionnaire out with our invoice. There is a section 'Were there any aspects of the funeral directors' service that you particularly liked?', The comments from the most recent are here, in regular font. The initials at the end of each comment relate to the funeral arranger and the funeral director, for example EC/JLR was arranged by Ellie and conducted by Jackie.

Any comments in *italics* are from letters received.

Online reviews are also available at https://www.funeralzone.co.uk/funeral-directors and https://www.facebook.com/pg/awlymn/reviews/

Drivers

Excellent – 88 Good – 14 Satisfactory – 1

City Flowers

Excellent – 45 Good – 9 Satisfactory - 0

Arnold

Was very respectful & caring. Even to the point of checking I'd locked my house door. Russell was fantastic. EC/RK

The care and consideration shown. EC/RK

Can't fault any of it! EC/RK

Aspley

Dear Laura, Just to say thank you very much for all your help following our dad passing away. We are so grateful for everything you and your team did and the professional way everything was dealt with. We were very happy.

We just wanted to express our sincere gratitude for everything you did regarding the funeral. At such a difficult and emotional time your professionalism and personal approach made things so much easier, and we were and still are truly touched by the care shown by all our staff The flowers we chose from you were absolutely beautiful. A special thank you to Catherine who guided us through the funeral with compassionate and calm professionalism. God bless.

Bingham

Presentation and handling of family at service. DTL/DTL

The personal approach taken by Dominic Lister which was sensitive and quietly efficient. I liked the little folder containing the cards written in the Church by those attending. DTL/DTL

Bulwell

We were very happy from the moment we walked in & found them very friendly, helpful & understanding. KLN/TK

The friendliness of the staff. TC/JRC Staff members. EC/RK

Carlton

No sense of pressure to make decisions & led you through the process. NMR/RK I found all the staff very helpful and sympathetic to all my questions and

needs. JF/NMR
Just the friendly nature and
welcoming nature of the people. JF/
NMR

Clifton

Quality of staff. JMW/BM All very good. JMW/TK

Cotmanhay

Dear Mick, On behalf of the family I would like to thank you and your team for the excellent services you have provided for my dearest brother. Your company is a credit to the funeral service and I would highly recommend you. Thank you

Derby

Very patient and understanding. DB/KH

A professional and friendly manner. DB/RJM

The 'forget me not' card & general friendliness of staff, Thank you to all staff I met or spoke with. DMT/KH Their friendly caring nature – it was a very personal service that they provided. DMT/DMT

I would just like to say a massive thank you from myself and all the family and friends for such a lovely day, your staff were amazing, a big thank to you all.

Hucknall

Very professional, with a lot of care and attention to detail, Caroline was amazing. CM/RJM
All of it. RK/RK

Ilkeston

Every aspect of the service was excellent so couldn't choose a particular one. DMT/SF Careful planning and thoughtfulness of the staff – especially Julia. DMT/JRC

Littleover

Personalised, compassionate, kind, professional, trustworthy care of my dad & all the family by Angela Bembridge & team. Angela consistently went the extra mile and is an exceptionally skilled person. Thank you is heartfelt to all the team. AB/AB

For Angela & the team, there are no words to describe our family gratitude for your kindness, compassion and personal care to Dad and us all. You will be remembered for your exceptional service & professionalism. Thank you all from the bottom of my heart, kindest wishes

Long Eaton

Patience with us when some of us were late. LJC/LJC
I felt that Louise really cared about

doing the best for my Dad. She was very patient when we kept changing things and made me feel as though nothing was too much trouble. LJC/LJC

Very compassionate. LJC/LJC
Louise's comfort and ease with which to talk to her. LJC/LJC
The sensitive but efficient manner in which the arrangements were made.
The effort made to accommodate the funeral at a convenient date considering the distance we and others had to travel. LDE/LJC
The cards we received through the post were a pleasant & welcome surprise. LJC/LJC
Very compassionate and caring. LDE/

Mansfield

LJC

Understanding needs & sharing the load, plus info about processes. DC/JWB

Very respectful and efficient. DC/DC/ Stacey & David were extremely helpful and very professional. SB/SB They rang to confirm all the funeral details the day before. Both members of staff I dealt with (David & Stacey) were lovely, very kind & professional. SB/JWB

Mansfield Woodhouse

Not at all pushy, good recommendations for coffin & flowers, Elaine was excellent. SEJ/AA

They price matched a like for like quote. SEJ/JWB

The calming and respectful advice &

assistance from our first visit to my visit to your private chapel, to be with my Brian for the last time before his funeral, Thank you. SEJ/JWB Very caring and understanding at this difficult time, Shown compassion at all times. JWB/JWB Friendly and prompt answers to all queries relating to all aspects of the funeral. SEJ/JWB Completely professional service from first to last. JWB/JWB Elaine was a credit to your team 7 very helpful. SEJ/JWB

Dear Mr Lymn Rose, What a lovely idea to have a memory tree. Here is our contribution. We can't thank you enough for the wonderful send off you gave our father. We talked about it for a long time after the funeral. Hoping you all have a happy Christmas and a prosperous New Year. Best Wishes

Nottingham

Respect shown to the family & deceased, nice gesture of petals, memory box, order of service booklets. MR/TK Clean, tidy & lovely people. MR/TK The care they gave us was excellent. JLR/JLR

The friendliness and support throughout it all. TK/TK

Not living in the area made it hard to get places on time, so for them to work around us a big help and the advice given was second to none.

MR/TK

Dear Barbara, Just a little something to show our appreciation for everything you did for us on the passing of our dad. You are truly amazing at what you do. Always go over and beyond your duties to ensure everything and everyone was okay. You were so kind and comforting to us all and always made sure dad 'even had his cup of tea too!' You truly are an angel. Thank you so much Barb! All our love.

Thank you all for your kindness and patience, we could not have done it without your help. To - Alan for

helping us in all of the arrangements. To - Barbara for all of your help throughout the whole process and for dressing Mum so lovely. To - Tony and the staff on the day of the funeral everything was perfect, we could not have asked for more.

Ollerton

Colum was so caring and let us take our time, Thank you Colum. CJO/CJO

Radcliffe on Trent

Very friendly and helpful. JK/JK
Their advice & guidance. JRC/TLS
Very caring staff. JK/JK
A very friendly, sensitive & personal
approach – patience & thoughtfulness
in all aspects of dealing with our
requirements. DTL/BM

Ruddington

Very good service, very caring all of it. TLS/TLS
Efficient, professional and very good advice and help. TLS/TLS
All very efficient. GLC/TLS
Friendliness & professional manner.
TLS/TLS

Rainworth

The Celebrant – Rebecca White. WW/DCC

Shirebrook

Jackie was very compassionate, we spent about 2 hours with her – very professional – excellent service (be proud of her). JP/AA
Respect and courteous from beginning to end especially bowing in respect of the deceased. JP/AA
Friendliness. JP/AA

Spondon

All staff were very professional, polite & compassionate & a special thank you to Fiona Hall for all her help. FH/DMT

Every aspect was covered & made clear that we could be flexible & choose anything we wanted, extremely smooth at every step. MC/

The help from Fiona Hall at Spondon

office. FH/RJM

Stapleford

Tracey was very helpful and was very supportive through all aspects of the funeral and the planning of it. TSR/RJM

Tracey was so helpful in every aspect. The order of service she produced was excellent. TSR/KH I would like to express on the family's behalf that Tracey at your Stapleford office was absolutely brilliant she went way ahead to help us TSR/??

Sutton

Warm friendly and efficient service from Karen at all times. KLH/AA Karen was really helpful sympathetic & there for anything we needed. KLH/AA

Liked that the cars and hearse reversed down the private lane so that Kenneth could leave from his home. KLH/AA

Funeral service well conducted. SB/AA

The friendliness of the staff was much appreciated at this difficult time. KLH/AA

West Bridgford

Jackie came to my home and dealt with everything, to my satisfaction, attention to detail was exemplary. JLR/JLR

Very good Thank you, I would give 100 out of 100 very good. AMB/SJD The person who helped us was a Christian and he made you feel relaxed. AMB/SJD Professionalism. SJD/TLS They went through everything thoroughly taking their time no rushing. AMB/SJD Very professional & trustworthy. AMB/SJD

I just wanted to thank you for making today go so smoothly and peacefully for my mum. It was all really lovely, and you have been so patient and kind with us.

To all the staff at A.W. Lymn, West

Bridgford, We would just like to THANK YOU all for making our mum's funeral as easy as possible for us at the most difficult time for us all. Special Thanks go to Andrew Brown, who helped us to arrange all the details for our mums funeral and Sarah Derbyshire, who on the day of the funeral showed great care and kindness to make the most difficult day for us a little easier. THANK YOU ONCE AGAIN

Dear Sarah, I would like to express my sincere thanks to you for your support and professionalism throughout the process of arranging my father's funeral. Your attention to detail was greatly appreciated. I also appreciated you 'rescuing' me when I attempted to deliver the massively heavy shamrock floral display to Rutland House: your timing was impeccable!

Wollaton

All of it. NAA/RJM Friendly and responsive to our needs. NAA/AA

The men from Lymns were all impeccably dressed. They were extremely polite and respectful. I couldn't have wished for a better team of men. Thank you to all at Wollaton office. NAA/RJM

The Craftsmen in Stone

To Mary and Sharon, The family really appreciated the dedication and commitment to ensuring that the memorial stone was in place for Christmas. It was great to show the photos of the stone and flowers to my brother's wife, son and daughter on Christmas Day. Thank you so much.

Dear Lymn Staff, We would like to thank all those involved in renovating dads headstone and m carving and siting mum's memorial stone. You have done a fabulous job and we are extremely pleased with the result. It is truly wonderful memorial of our well loved parents and somewhere we can go for quiet reflection. Thank you so much.

Dear Sharon, Thank you so much, mum and dads grave is wonderful. We are very pleased with it and grateful it was completed before Christmas.

Thank you so much it's absolutely beautiful we love it.

Could Do Better

Wrong colour flowers provided.

Not informed when deceased had been collected.

Too expensive.



The A. W. Lymn Centenary Foundation was formed and is continually financed by the Company to mark its first 100 years of service. Its aim is to help those in the communities the Company serves.

Here are some letter of thanks, received over the past six months

WINDRUSH AWARDS CELEBRATION 2018
70th ANNIVERSARY OF EMPIRE WINDRUSH
& THANKSGIVING SERVICE

To Annuary of Empire Western Bendington Survice

"Months come this for by fulfill"

handfeld Road Boptist Church Gregory Boolevand Sattingham NGT 628 Saturday 28" June 2018

Dear Chioe Lymn Rose

With reference to your email dated Tuesday 26th June 2018, we are delighted that the trustees have awarded £100.00 towards the cost of drinks reception.



Dear Ms Lymn Rose

Donation of £705.89 to fund activities in Nottinghamshire Hospice Day Therapy Centre

Thank you for your recent email confirming that Nottinghamshire Hospice has been awarded a grant of £705.89.

On behalf of the staff, patients, carers and trustees of Nottinghamshire Hospice, please do pass our thanks to the trustees of The A.W. Lymn Centenary Foundation. Such generous donations really do help us to continue to provide our free services to people with a life-limiting illness, as well as enabling us to provide support to their families and carers.

We look forward to updating you further about how your donation has made a difference to the patients and families who use our services.



Pegasus Youth Football Club

Est.1980

Chairman: Danny Edwards



To Tracy & Chloe Lymn Rose

It is with much gratitude, I write this on behalf of Pegasus YFC to thank you for your kind donation towards the funding of a Defibrillator for our football club and local community.

Your support with this is greatly appreciated as the cost of these machines are expensive but the high success rate of survival makes them a must for all in the community to have access to.





Dear Mr. Lymn,

We would like to thank you for your most generous donation of £500 which you kindly gave for a Family Christmas Celebration on the 1st December, which WERHERE is providing for our service users and their familles.

Your donation helps us to make a difference, one life at a time.



THE PARISH CHURCH OF SAINT GILES' SANDIACRE

RECEIVED & 2 JUN 1018

Dear Chloe

I wish to thank you and the board of trustees for your very generous donation to the reinstating of the flag and pole at St Giles Church in readiness for our weekend of Reflection and Remembrance starting on Friday 9th November until Sunday evening IIth November.



On behalf of the Town Mayor and members of the Town Council I would like to thank you for your very kind donation towards the gifts from Santa for local children.

We were able to provide over 200 gifts of selection boxes and the surplus supplies were donated to the Ollerton Food Bank for needy families.

We also purchased mince pies, biscuits and tea/coffee etc for the Senior Citizens who visited the Town Hall during the event and the drop in service held by the local Age Concern on Friday mornings.

The generosity of the AW Lymn Centenary Foundation was acknowledged publicly throughout the event and also on the Town Council's social media pages.

Can you please pass on our thanks to your fellow trustees and we wish you all the best for a Merry Christmas and a Happy, Peaceful and Prosperous New Year.

Lifespring Church

Helping You Realise Your Destiny



Dear Ms Lumn Rose,

I am writing to thank you for your generous donation of £200.00 towards our Christmas Hamper appeal.

We usually give out around 150 hampers at Christmas and we are aiming to give out more than ever this year so this money will be a huge help to us!

Trustees: Jonathan William Baker, Anna Cecilia Burrows, John Stanley Bennington Hayes, Jackie Lymn Rose, Nigel Lymn Rose.

Registered Charity Number: 1124161





THE PARISH OF

OLLERTON WITH BOUGHTON St Giles, St Paulinus, St Matthews



working together "Sharing the love of Jesus"

Dear Colum

On behalf of the PCC of the Parish of Ollerton with Boughton, we would like to say thank you to Lymns Funeral Directors for their generosity in donating £300 towards the heating for local schools to have their special festive services in the church as they have done in previous

We have made known and will continue to make known your generosity to the local

Many thanks for the different ways in which we partner and work together as we serve members of this local community.



68 children from Mansfield aged 3-17 who have either severe or profound and multiple learning difficulties, and many have additional complex medical needs will watch a show entitled Dick Whittington performed by a visiting theatre company. The cost of the show is £1,078.80

I shall send you some feedback in due course.

This experience will help to improve their sensory awareness and their social and communication skills, and have fun and excitement, not to forget the educational value also. This activity will enable the children to take part in an activity which is more often enjoyed by the wider community, thereby promoting social inclusion.

All the experiences we help to arrange are designed to help the children with their future development, as they move forward into adulthood with new confidence.

Please accept my deepest gratitude for your kind and invaluable support in allowing us to help some of the most vulnerable children in our society to ensure that they are not a forgotten audience.

Dear Mr. Lymn Rose and Trustees.

19 JUN 2018

Thank you so very much for your generous donation towards the Restoration of the Tower at All Saints Church, Granby. We have been working hard fund raising and gradually are progressing towards the goal needed before work can commer

I was aware that your firm was established, but had no idea that you had passed your centenary date, thank you for sharing that with us.

Please do pass on our grateful thanks to your trustees when next you meet.

RECEIVED 2 0 JUL 2018



The Methodist Church

Bingham

Bingham Methodist Church 200 year celebrations Festival of Flowe 14th to 16th September 2018

Thank you very much for your generous gift of £50 towards our celebrations. We very much appreciate the support of the A W Lymn Centenary foundation. The Church appreciates our relationship with A W

The Send a Child to Append as a control of the Print **Hucklow Fund**

16 September 2018

Dear Mr Rose

With apologies for the delay ! our uniting as Enair of Trustees to Thank the A.W. Lynn Centerary foundation to the generous donation of £350. The finds will be put to good use and will help the find to continue to provide holidays for children who would otherwise to without. We are providing 13 holidays for

Friends of Bestwood Country Park



www.fbcp.org.uk

Dear Mr Lymn Rose

The AW Lymn Centenary Foundation

On behalf of all the Friends of Bestwood Country Park, thank you and the other Trustees very much for the Foundation's cheque for £500. This will be a great help towards the restoration of Andy's Adventure Playground in the park. We much appreciate your donation.

Sue McDonald for NCC is preparing a bid to WREN. With your donation, other individual donations, ours from our own funds, and net Dynamo House Cafe takings to date, the total stands at just over $\pounds 5,100$ so far.

Thanks again for your support!



Thank you for your letter offering DAST an award of £300 in support of our Nottingham Lighthouse Group. I enclose the completed Award Form as requested.





Anyone wishing to make an application for funding can do so in writing giving a brief description of what is required, who is to be helped and why it is thought that the Foundation should assist. Applications should be sent to The A. W. Lymn Centenary Foundation, Robin Hood House, Robin Hood Street, Nottingham, NG3 1GF or centenaryfoundation@lymn.co.uk.

Trustees: Jonathan William Baker, Anna Cecilia Burrows, John Stanley Bennington Hayes, Jackie Lymn Rose, Nigel Lymn Rose. Registered Charity Number: 1124161

Overall winner of

'Best Practice of the Month' 2018

It is time to vote for the overall winner who will receive a £250 reward.

Here is a reminder of the winners that are now eligible to win.

David Crampton 'We were asked if we would supply a Rolls-Royce to take Santa to his Grotto at Toton Tram Stop, where he was raising money for Forever Stars. David Crampton drove and asked us to donated his fee for driving to Forever Stars.'

Gary Wagstaff 'On arrival at a cemetery we realised that the grave had not been excavated to the requested length, the groundsman was completely fazed and ran off for a shovel (eventually came back empty handed). Gary retrieved a shovel from the hearse and, in front of mourners and priest, extended the grave with dignity and prowess. The rest of the team held the coffin securely whilst he did so.'

Pete Jeffery 'Pete built and tiled a vault in just over a day after Doncaster Council said they could not manage it, and a travelling family were about to be let down'

David Powell 'Helping to cap a vault by getting into it, when the slabs were extremely heavy.'

Dick Stead 'for retiring after 49 years and 11 months of service'

Julia Carty 'her flexibility and "can do" attitude at the drop of a hat.'

Sharon Allen 'On a home visit (outside of hours) the client was unwell. Sharon rang the clients doctor who told her to take the client down to the surgery immediately! The client has now fully recovered and was able to telephone to thank Sharon for all her help.'

Donna Conroy 'She dropped everything to take Artur to hospital after he cut the end of his finger off.'

Anne Cooke 'Agreed to cover the uniform orders and temporarily take back the stationery work whilst a new member of staff was appointed. She did a great job keeping things ticking over and worked the extra hours required to make sure everything got done. Her help was hugely appreciated.'

Sarah Derbyshire 'Her imagination in coming up with new window ideas is great! Every month there is something a little bit different to grab the attention of those passing by.'

Neville Carridice and Peter Park 'A celebrant mentioned, having lost her poppy pin badge, that she had concerns over delivering a service without one on display. Peter went to try and find it, but could not. Neville then stepped forward, removed his pin and handed it over for the celebrant to wear'.

Staff Number Voting Slip					
David Crampton	[]	Dick Stead	[]	Anne Cooke	[]
Gary Wagstaff	[]	Julia Carty	[]	Sarah Derbyshire	[]
Pete Jeffery	[]	Sharon Allen	[]	Neville Carridice	[]
David Powell	[]	Donna Conroy	[]	Peter Park	[]

Voting slips can be placed in the ballot box, in the administration office at RHH or sent via internal mail. You can also email (emma@lymn.co.uk), text (07916 140 406) or call (132) your vote to Emma (please include your staff number).

Closing date Wednesday 30th January 2019. One vote per A W Lymn current employee only.